



# Mission, Vision, Core Values

## Mission of NPC Athletics

Equipping students to impact their world for Jesus Christ, through the competition of extra curricular activities.

## Vision of NPC Athletics

We see an athletic program where coaches mentor athletes and model to them the characteristics of Christian men and women in the world, while competing at the highest level to the honor and glory of Jesus Christ.

**1 Cor 9:25**

## Core Values of NPC Athletics

### Spirit

We strive to have extreme school spirit and to fully understand the spirit of competition. **1 Cor 2:12**

### Team

We value the concept of team as a greater concept than that of the individual. **Romans 15:5-6**

### Actions

We strive for our actions to directly reflect the character of Christ in all we do. **1 John 3:18**

### Noble

We will strive to compete with noble character and pursue excellence in all things. **Phil 4:8**

### Glory

We seek to first and foremost compete to bring honor and glory to God. **Col 3:17**



# Athletic Program Philosophy

## Philosophy of NPC Athletics

Athletics and extra curricular activities are an essential aspect of NorthPointe Christian High School. The overall goal of each of these activities is to bring honor and glory to Jesus Christ in every aspect of a student's life. We believe at NorthPointe Christian that our athletes should look different and easily be distinguished and set apart from the competition. This should be demonstrated through the character and actions of each individual involved in the activity from administration to coach to athlete or participant. Participation in these activities provide a great platform to apply and practice living out what they are being equipped with in Christian Education, to impact their world for Christ now and into the future.

We believe that as NorthPointe Christian students we are to be a light in the fallen world. [\*\*Matthew 5:13-16\*\*](#)



# Athletic Department

## **Athletic Department**

**ATHLETIC DEPARTMENT** - The athletic department consists of the Head of Schools, Principals, Athletic Director, Assistant Athletic Director and Athletic Trainer. They work together to oversee Coaches and Athletes within the program.

### **HEAD OF SCHOOLS**

- Todd Tolsma - [tolsmat@npchristian.org](mailto:tolsmat@npchristian.org)

### **HIGH SCHOOL PRINCIPAL**

- Tom Molenkamp - [molenkampt@npchristian.org](mailto:molenkampt@npchristian.org)

### **MIDDLE SCHOOL PRINCIPAL**

- Megan Willink - [willinkm@npchristian.org](mailto:willinkm@npchristian.org)

### **ATHLETIC DIRECTOR**

- Shon Cottle - [cottles@npchristian.org](mailto:cottles@npchristian.org)

### **ATHLETIC TRAINER**

- Taylor Austin - [taylor.austin@spectrumhealth.org](mailto:taylor.austin@spectrumhealth.org)

# General Coaching Expectations

## Coaching at NorthPointe Christian

Coaching at NPC is an honor and a privilege. It is part of what God has called us to do. All coaches regardless of level are held to a standard worthy of that call and must adhere to the following.

**RESPONSIBLE FOR ATHLETES CRITICAL CARE** - As a liability issue, coaches are required to report all suspected or known instances which directly affect the health, safety or well-being of our students. This includes violations of our student handbook, issues concerning eligibility and suspected or known cases of any kind of abuse.

- Must sign and return a copy of child maltreatment form.

**STAY CURRENT WITH SPORT** - All coaches should remain up to date on the state of the game they are coaching. This can be done through reading, research, professional development and conferences.

**KNOW THE RULES** - All coaches should know the rules of the game set forth by the NFHS and MHSAA and abide by them.

**MONITOR ELIGIBILITY** - All coaches must know and understand eligibility both at the MHSAA and NPC level.

- They must follow the instructions of the athletic department.
- Verify Eligibility with AD before athlete begins participation.



# General Coaching Expectations

**ATHLETIC PHILOSOPHY** - All coaches must understand, implement and abide by the athletic philosophy of NorthPointe Christian.

**PRE SEASON MEETING** - All coaches must hold a pre-season meeting with players and parents to explain the expectations and goals for the season.

- Written Rules/Expectations
- Game Schedule
- Practice Schedule

**WEEKLY COMMUNICATION** - All coaches should communicate with their team and families each week with updates of the schedule for the week via TeamSnap.

- See Communication Expectations

**EQUIPMENT AND STORAGE** - All coaches should make certain that equipment is properly taken care of **AND** properly stored in the proper location.

**ATTENDANCE** - All coaches are expected to be at their scheduled games and practices on time, unless other arrangements have been made. Coaches are also responsible for the following.

- Staying until all team members are gone.
- No doors are propped open-includes locker rooms and weight room. (after use)
- All doors and the building is secured.



# General Coaching Expectations

**REPORT INJURY** - NorthPointe has a full time athletic trainer. All coaches should report all injuries that occur during practice or a contest should be reported to the trainer.

- All varsity coaches are required to be CPR and First Aid Certified, all other level coaches are encouraged but not required.

**AWARDS** - All coaches should issue the appropriate certificate to all athletes that complete the season.

- Varsity Letter - Must be on a varsity level team and meet the requirements of the specific sport.
- Certificate of Participation - Given to all sub varsity athletes who complete the season with faithful, positive participation in all practices and games and are an overall positive contributor to the team. (This may also be awarded to varsity level athletes who do not meet the set criteria for a varsity letter.)

**POST SEASON EVALUATION** - All coaches should be evaluated after the season. This should include highlights, challenges, improvements and future considerations.

- Varsity Coaches - Evaluation with Athletic Director
- Sub Varsity Coaches - Evaluation with Varsity Coach
- Middle School Coaches - Evaluation with Varsity Coach or Assistant



# Coaching Levels

## **Varsity Coaches**

NorthPointe Christian Varsity Coaches will be hired to provide general athletic and spiritual oversight of the entire program they are coaching. This includes but is not limited to overseeing sub-varsity, middle school and youth programs and development.

**PROGRAM PURPOSE** - The purpose of these teams are to continue to develop character on and off the competition surface, to teach Christ centered life values, to master fundamentals of the game as well as strategy, and to compete for athletic championships in ways that bring honor and glory to God.

**COACH SELECTION** - Varsity coaches are recommended by the athletic director in consultation with the principal. Varsity Assistant and volunteer coaches will be approved by the athletic director in cooperation with the varsity coach.

**MHSAA RULES MEETINGS** - Every varsity coach and assistant planning to coach during the post season must complete the online rules meeting prior to the established deadline.

**CONCUSSION COURSE** - All varsity coaches must take a certified NFHS Concussion course and have a certificate on file.

**FIRST AID/CPR** - All varsity coaches must have current certification.



# Coaching Levels

## Varsity Coaches Continued

**PROGRAM OVERSIGHT** - All varsity coaches, with the support of the athletic director, will be responsible for oversight of their entire program, elementary-high school. This includes but is not limited to the following.

- Spiritual Development - the varsity coach oversees the spiritual development of their team and the entire program.
- Outreach - lead or provide an outreach opportunity for program.
- Recruiting sub-varsity and middle school coaches - help recruit and approve coaches paid and volunteer.
- Evaluation sub-varsity and middle school coaches - post season meet and evaluate.
- Player Advancement - This should be done in communication with the AD. See Athlete Advancement Checklist.
- Youth Camps and clinics - submit plans to AD and oversee.
- Out of Season training and compliance
- Equipment and Uniform Inventory - Make and maintain a list of equipment and uniforms and share with AD.
- Keys - Varsity coaches will be given keys and key fobs for their program and will collect post season and keep for future seasons.
- Budget - Provided by the AD, this budget is used at the discretion of the coach and AD but is also used for any and all entry fees and the entire program.
- Roster - Provide an accurate up to date roster to the athletic office.
- Statistics/Records - Keep up to date records for record boards.





# Coaching Levels

## **Sub-Varsity Coaches**

NorthPointe Christian Sub-Varsity Coaches will be hired to assist in general athletic and spiritual development of their level of the program, as led by the varsity coach.

**PROGRAM PURPOSE** - The purpose of these teams are to continue to introduce and continue to develop game specific skills, preparing them for the varsity level. They are further designed to teach aspects of working as a team and the christian character expected of NorthPointe Christian Athletes.

**COACH SELECTION** - All Sub-Varsity coaches will be hired by the athletic director in cooperation with the varsity coach of that sport. Assistant coaches at this level may be commended by the head coach but must be approved by the varsity coach and AD.

**PROGRAM RESPONSIBILITIES** - All sub-varsity coaches are responsible for helping the varsity coach to build an entire program, by yeilding to the supervision of the varsity coach. This includes but is not limited to the following.

- Participation - Full participation in practice is part of this level and participation in competition is highly encouraged but not guaranteed. It is at the coaches discretion with guidance from the varsity head coach.



# Coaching Levels

## Sub-Varsity Coaches Continued

- Recruiting - helping to recruit players from within the school and encourage them to participate.
- Evaluation - meet with varsity coach, during and after the season. Be open to growing, remember you are helping build their program.
- Camps/Clinics - Help varsity coach as needed or asked.
- Equipment/Uniforms - maintain and properly care for all equipment and store it properly. Distribute and collect all level appropriate uniforms.
- Keys - Keys will be issued by the varsity coach and should be returned to the varsity coach after the season, unless the varsity coach feels they are needed.
- Budget - The budget is overseen by the varsity coach. Any purchase should go directly through the varsity coach.
- Roster - Maintain an accurate player roster and share it with the athletic department.
- Spiritual Mentoring - Provide Spiritual growth and mentoring to all athletes on your own as well as in cooperation with the varsity coach.



# Coaching Levels

## Middle School Coaches

NorthPointe Christian Middle School Coaches will be hired to assist in general athletic and spiritual development of their level of the program, as led by the varsity coach.

**PROGRAM PURPOSE** - The purpose of these teams are to introduce different games and ideas, expose athletes to sports they may be interested in and begin to develop game specific skills, preparing them for high school. They are further designed to teach aspects of working as a team and the christian character expected of NorthPointe Christian Athletes.

**COACH SELECTION** - All Middle School coaches will be hired by the athletic director in cooperation with the Middle School Principal and the varsity coach of that sport. Assistant coaches at this level may be commended by the head coach but must be approved by the varsity coach and AD.

**PROGRAM RESPONSIBILITIES** - All middle school coaches are responsible for helping the varsity coach to build an entire program, by yeilding to the supervision of the varsity coach. This includes but is not limited to the following.

- Participation - Full participation in practice and competition is a gauranteed part of this level.



# Coaching Levels

## Middle School Coaches Continued

- Recruiting - helping to recruit players from within the school and encourage them to participate.
- Evaluation - meet with varsity coach, during and after the season. Be open to growing, remember you are helping build their program.
- Camps/Clinics - Help varsity coach as needed or asked.
- Equipment/Uniforms - maintain and properly care for all equipment and store it properly. Distribute and collect all level appropriate uniforms.
- Keys - Keys will be issued by the varsity coach and should be returned to the varsity coach after the season, unless the varsity coach feels they are needed.
- Budget - The budget is overseen by the varsity coach. Any purchase should go directly through the varsity coach.
- Roster - Maintain an accurate player roster and share it with the athletic department.
- Spiritual Mentoring - Provide Spiritual growth and mentoring to all athletes on your own as well as in cooperation with the varsity coach.